Overview & Responsibilities:
This position will be responsible for a wide variety of tasks necessary to support Paramount’s Domestic Theatrical Distribution and Worldwide Home Entertainment groups, including preparing, reviewing and negotiating agreements related to the distribution of content in various media, providing legal counsel and advice to the corporate executives that support Paramount’s distribution business, and coordinating with sales, finance, marketing, security and collections teams, outside counsel and auditors, and client representatives in connection with a variety of legal and commercial matters associated with Paramount’s distribution business. Major responsibilities will include, but are not limited to:

- Structuring, negotiating, drafting and managing film and television license and distribution agreements – with a focus on theatrical distribution and distribution by means of electronic sell through (EST), transactional video on demand (TVOD), premium video on demand (PVOD) and other digital distribution models – and related agreements, including exhibitor agreements, trailer placement agreements and supplier agreements.
- Working cross-functionally with sales, finance, tax, marketing, operations and content security executives, advising on deal strategy and structure, content security and copy protection issues, financial obligations, infringement matters and liability concerns, client relations issues and potential risks.
- Coordinating with and supervising outside counsel.
- Representing Paramount and liaising with the Motion Picture Association and other industry groups on a variety of matters related to Paramount’s distribution business.
- Reviewing and revising form agreements and standard terms and conditions.
- Maintaining awareness and understanding of the latest developments in the law related to, and the practice of, the theatrical and digital distribution of content, including staying abreast of bankruptcy and antitrust issues as well as technological changes in distribution models.
- Liaising with outside auditors and client representatives in connection with audit and collection matters and preparing documents related to the same.

QUALIFICATIONS/SKILLS

Basic Qualifications:
- Juris Doctor degree.
- Member in good standing of the California Bar or California RIHC eligible.
- Minimum of four (4) years of transferable experience, ideally at a major law firm and/or major studio and/or technology or production company.
- Outstanding academic credentials.

Additional Qualifications:
- Superior analytic, communication and writing skills.
- Must be able to multi-task under pressure, handle a varied, high-volume workload efficiently, and operate with the appropriate level of independence while exercising good judgement and making sound decisions.
- Willingness to tackle matters that are outside areas of expertise.
- Team-oriented attitude with strong interpersonal and consultative skills.
- Versatile and self-motivated individual with the ability to develop and manage internal and external business relationships.
- Working knowledge of content licensing, distribution models and windowing, a plus.
• Background or experience in antitrust and/or bankruptcy, a plus.