Disability Rights California is seeking a creative, bold, and experienced attorney for our Youth Practice Group.

**SALARY RANGE:** $85,176-$114,134 annually.
We base salary and position offers on experience and an internal equity analysis.

**EXCELLENT BENEFITS including 8% 401k Match** and a LRAP (Loan Repayment Assistance Program) program that pays up to $300 per month depending on salary and debt.

**WHO WE ARE**

Disability Rights California (“DRC”) is the Protection & Advocacy (“P&A”) system for the state of California. We are a nonprofit agency with a mandate under federal and state law to defend, advance, and strengthen the rights of people with disabilities. DRC works to create a world where all people with disabilities have power and are treated with dignity and respect by being included in their communities, afforded the same opportunities as people without disabilities, and respected to make their own decisions.

In order to be effective advocates for people with disabilities, we address systemic discrimination in all its forms and we acknowledge the unique challenges faced by people who experience the intersection of multiple types of discrimination.

**The Youth Practice Group**
We are a statewide team of passionate attorneys who enforce and expand the rights of children and youth with disabilities, through litigation, direct services and movement lawyering.
Our work aims to ensure equal access to education, dismantle the school to prison pipeline, eliminate the use of restraint, seclusion and segregated placements, reform the juvenile justice system and advance community-based mental health and behavioral services. We work to ensure that services are provided in a manner that is trauma-informed and culturally congruent, and to
address the intersectional needs of children and youth with disabilities and their families.

A few of the Youth Practice Group’s recent advocacy include:

- **Black Parallel School Board et al. v. Sacramento City Unified School District et al.**, Case No. 2:19-CV-01768-TLN-KJN (E.D. Cal. filed Sep. 6, 2019) (lawsuit alleging systemic, school district-wide discrimination against students based on disability and race, including segregation, failure to provide necessary services and supports, discipline, disability and race-based bullying and harassment, especially of Black students with disabilities) [https://www.disabilityrightsca.org/cases/black-parallel-school-board-et-al-v-sacramento-city-unified-school-district](https://www.disabilityrightsca.org/cases/black-parallel-school-board-et-al-v-sacramento-city-unified-school-district);


Senior Attorney Position
The Senior Attorney in the Youth Practice Group plays a leading role in individual and systemic advocacy to enforce and expand the rights of children and youth with disabilities. The Senior Attorney works under the direct supervision of the Managing Attorney and in collaboration with other Disability Rights California attorneys and advocates in their legal, advocacy, and outreach efforts.

We are seeking an attorney with language ability, in particular Spanish-language proficiency. We value candidates with lived experience as a person of color, with disabilities and/or part of the LGBTQIA community. We also value candidates who have experience working with people who are low income. The ideal candidate will be able to integrate disability justice, race equity and community lawyering principles into advocacy efforts. Please discuss such experiences in your cover letter, especially if they are not reflected in your resume.

Minimum Qualifications: Juris Doctor and admission to the California State Bar.

This position requires a minimum of seven years of practicing law including substantial administrative hearing experience or internal candidates who have worked at DRC for 3 continuous years and have 6 years of experience practicing law.

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. DRC also has Employee Resource Groups that work to create safe spaces and further our diversity, equity, and inclusion goals and mission. To view the detailed job descriptions and complete the application process visit https://jobs.lever.co/disabilityrightsca/dc5ee383-2d59-4d05-8249-744e2ab8c81f?lever-origin=applied&lever-source%5B%5D=State%20Bar%20Associations