Staff Attorney 1 or Staff Attorney 2  
Healthcare/Home and Community-Based Services (HCBS) Practice Group  
*Individuals who are Deaf or Disabled are encouraged to apply.*

**LOCATION:** Can work remotely from anywhere in California. We have offices in Los Angeles/Oakland/Sacramento/San Diego/Fresno/and Ontario

**SALARY RANGE (Depending on Experience):**  
Staff Attorney 1: $63,063 - $92,352 annually  
Staff Attorney 2: $75,100 - $109,973 annually

**WHO WE ARE**  
Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities. DRC works to achieve fairness and justice for people with disabilities through individual and impact litigation, state and federal policy and regulatory advocacy, and community education and training.

**Healthcare/Home and Community-Based Services (HCBS) Practice Group**  
The Healthcare and Home and Community-Based Services Practice Group believes healthcare is a human right. We work to ensure that healthcare and home and community-based services are available to everyone. We work to ensure people with disabilities have access to essential health care services and a full range of community long-term services and supports to enable them to live in the community and avoid institutionalization, consistent with the principles of the Supreme Court’s Olmstead decision. We work to dismantle structural and systemic inequities in healthcare and access to services. Areas of particular focus include Olmstead litigation and advocacy, Medi-Cal home and community-based services waivers, In-Home Supportive Services, and access to essential health care benefits through Medi-Cal managed care, EPSDT, and California Children’s Services (CCS).
Job Description and Qualifications

Staff One Attorney
The Staff Attorney 1 provides support and short-term assistance to clients with disabilities on disability related legal matters and participates in other advocacy including litigation in conjunction with more experienced attorneys.

Minimum Qualifications for Staff One
Juris Doctor degree and demonstrated commitment – through lived experience and/or employment history – to working with people with disabilities and low-income clients.
- Must be a member of the California State Bar or be able to practice under the Registered Legal Services Attorney Program.

Staff Two Attorney
The Staff Two Attorney will handle multiple cases and advocacy projects with appropriate supervision depending on experience including leading individual client litigation, writs, administrative practice, and policy advocacy and provides leadership and mentoring to other Disability Rights California regional office advocacy staff.

Minimum Qualifications for Staff Two
Juris Doctor plus five full years of experience practicing law including litigating civil cases in state or federal court, such as eviction defense, law and motion, discovery, trial, and appeals and leading multiple advocacy projects.
- Expertise in one or more substantive issue areas, handles complex legal matters; demonstrated commitment – through lived experience and/or employment history – to working with people with disabilities and low-income clients.
- Must be a member of the California State Bar or be able to practice under the Registered Legal Services Attorney Program.

The Staff One and Two job duties depending on experience include
- Provides legal service to clients with disabilities including advice, negotiation, representation in administrative hearings, litigation, and
administrative and policy advocacy in accordance with program priorities and case handling policies;

- Leads, with the support of the managing attorney and litigation counsel, statewide impact activity including institutional and group litigation and policy advocacy beneficial to people with disabilities;
- Coordinates substantive advocacy through collaboration with clients, community groups, and service providers;
- Engages in outreach activities that increase the capacity of community members to advocate for themselves;
- Must be willing to travel and occasionally work long hours if needed; and
- Handles other duties as assigned.

**Preferred Qualifications**

- Have experience working in the Medi-Cal/Medicare/healthcare system;
- Incorporate race equity and community lawyering principles into their work;
- Have a strong sense of professional responsibility;
- Have a desire to learn from and share knowledge with team members;
- Take initiative and work well under pressure;
- Meet deadlines and perform multiple tasks while maintaining attention to detail;
- Maintain positive relationships with diverse groups of people;
- Communicate well, both verbally and in writing;
- Ability to speak a language other than English

Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefits package. To view the detailed job description and complete the application go [https://jobs.lever.co/disabilityrightsca/2b8c65e4-d640-438f-bec6-99427b78be2d?lever-origin=applied&lever-source%5B%5D=State%20Bar%20Associations](https://jobs.lever.co/disabilityrightsca/2b8c65e4-d640-438f-bec6-99427b78be2d?lever-origin=applied&lever-source%5B%5D=State%20Bar%20Associations)