



## **Staff Attorney 1**

*Fair Hearing Project*

Sacramento, Oakland, Los Angeles, San Diego, Ontario, Fresno, or Remote within California

**THIS IS A BILINGUAL SPANISH/ENGLISH POSITION.**

**Individuals who are Deaf or Disabled are encouraged to apply.**

**Office Location:** Sacramento, Oakland, Los Angeles, San Diego, or Remote within California

**Salary Range (Depending on Experience):** \$63,063 - \$92,352 annually  
We base salary and position offers on experience and an internal equity analysis.

**EXCELLENT BENEFITS including 8% 401k Match** and a LRAP (Loan Repayment Assistance Program) that pays up to \$300 per month depending on salary and debt.

**Employment Status:** Regular, Full Time, Exempt

**Positions Opening: 2**

### **WHO WE ARE**

Disability Rights California (DRC) is a statewide, non-profit legal organization dedicated to advancing the rights of Californians with disabilities. DRC works to achieve fairness and justice for people with disabilities through administrative hearings, individual and impact litigation, state and federal policy and regulatory advocacy, and community education and training.

### **PURPOSE OF THE JOB**

The Staff Attorney will work in DRC's Fair Hearing Project (FHP). Project staff will provide representation at administrative hearings for monolingual Spanish-speaking regional center consumers. The Fair Hearing Project will be limited to service denials that will result in serious harm to the client.

The Project will be staffed by a total of 3 attorneys including the Supervising Attorney. Project staff will collaborate with the Legal Advocacy Unit and the Office of Clients Rights Advocates to ensure that DRC offers a comprehensive advocacy strategy to address the needs of the Latinx IDD community.

## **MINIMUM QUALIFICATIONS**

- Juris Doctor degree (JD) plus 1-2 years' experience.
- Fluency in Spanish.
- Awareness of cultural competency and intersectional issues.
- Ability to research and analyze legal authority.
- Ability to analyze complex problems and develop creative solutions.
- Demonstrated commitment – through lived experience and/or employment history – to working with people with disabilities, people of color and low-income clients, and incorporating race equity and community lawyering principles into their work.

## **LICENSES / CERTIFICATES**

Must be a member of the California State Bar, or eligible to practice under the Registered Legal Services Attorney Program

**Working at DRC is more than just a job - it is a rare opportunity to do what you are good at while making a difference! DRC offers competitive salaries and a generous benefit package. To view the detailed job description and complete the application process <https://jobs.lever.co/disabilityrightsca/e08a23aa-4a7b-4eb5-a75d-43e9a46bfebf?lever-origin=applied&lever-source%5B%5D=Internal%20Flyer>**